

іНІСА!



**2022**

**ANNUAL REPORT**

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# Words from our CEO

Dear Friends,

I am celebrating one year at the helm of this incredible organization. I am proud of what the HICA team was able to accomplish. I often say that our programs are focused on two primary objectives: stability and empowerment.

When new immigrants enter our community, there is a need to provide basic services so that they can stabilize themselves and their families. This may mean providing access to affordable legal services or helping them work with law enforcement when they are a victim of a crime. It may mean providing a mother with diapers. We want our families to feel safe and secure in their new home.

Many of our community members arrive with their own dreams and aspirations. Yet, there exist many barriers that prevent them from achieving these dreams. HICA works with young people to help them go to college and apply for scholarships, we counsel families so that they can become first time homeowners, we support emerging entrepreneurs so that they can launch their own businesses. This empowers our community.

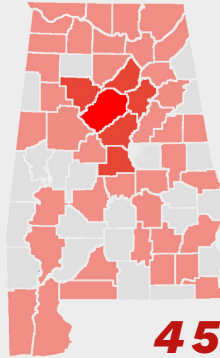
As we close 2022, it is incredible to see the impact our community is having across Alabama. I extend my deepest gratitude to our dedicated Board of Directors, our passionate staff, and our incredible volunteers. Your collective efforts make ¡HICA! a force for positive change, and I am humbled by your commitment to our shared vision.

Thank you for your unwavering support, and I look forward to the exciting journey ahead.

Gracias,

Carlos E. Alemán, PhD

# Our Impact



**45**  
**Counties**  
**Served**

**In the year 2022, we served:**

**1,800**

Families

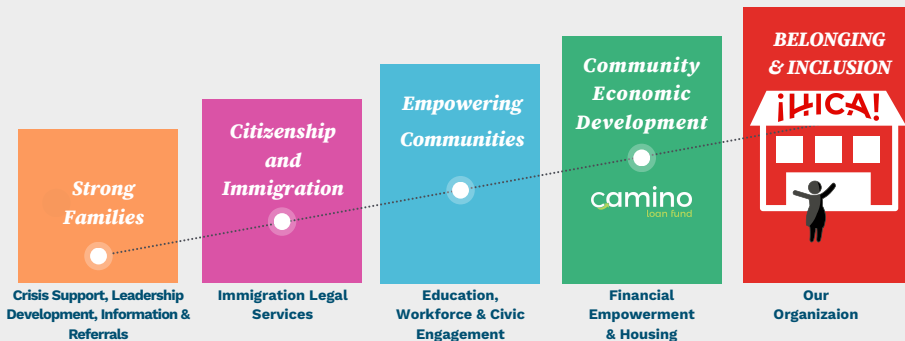
**3,500**

Individuals

**52**

Children Under 19

## THE CONTINUUM



# OUR PROGRAMS



## Strong Families

Strong Families is the gateway program that assists individuals with information and referrals on health, education, and legal issues. In 2022, it provided 2,023 direct services impacting 1,065 families, 7,118 household members, and 1,597 children under 19. Assisted 1,661 victims of crimes; provided 268 mental health counseling sessions to 82 constituents, trained 1,352 individuals from service providers about Language Access and Cultural Humility to other service providers .



## Citizenship and Immigration

The Citizenship and Immigration Program works to improve the lives of Hispanics new to Alabama by providing low-cost access to legal information and naturalization services with an authorized immigration representative. In 2022, CIP served 874 individuals (460 families) with various immigration services, including 59 naturalization applications, 38 U visa applications, 23 Green card applications, and 1 new and 45 renewal DACA applications. People from 39 counties in AL, 9 other states, and 26 countries benefited from these services.



## Empowering Communities

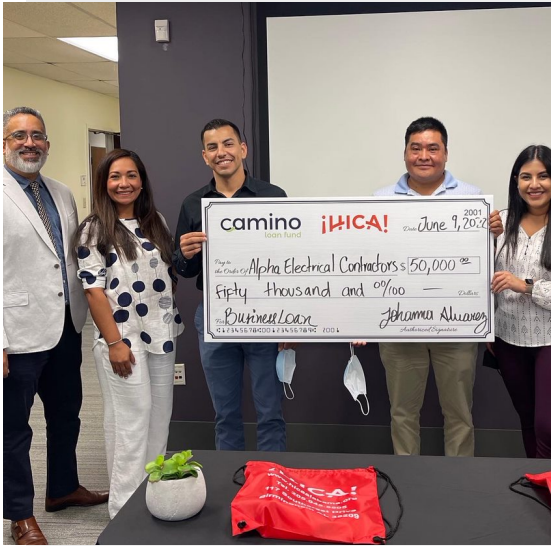
The Empowering Communities Program (ECP) leads HICA's college access and workforce development initiatives for Latino and other immigrants. In 2022, ECP supported 296 individuals, impacting 156 families and 234 children under 19. It also aided 64 high school students in college readiness, helped 25 students access \$307,825 through FAFSA, and awarded three \$1,500 scholarships. Moreover, ECP recruited 30+ Latinos for workforce training programs and assisted 22 immigrants in accessing good-paying jobs through the 'Re-work' program.



## Community Economic Development

The Community Economic Development Program (CED) promotes financial stability and asset building, addressing limited access to financial products. In 2022, CED assisted 746 individuals, impacting 393 families and 589 children under 19. They filed 262 Taxes (\$686,643 refunded), offered 488 technical assistance sessions to aspiring entrepreneurs, resulting in 40 new businesses and 83 new jobs. CED-Housing counseled 102 first-time homebuyers and 241 participants, with 8 participants becoming homeowners.

OUR PROGRAMS



**\$201K**  
Amount Lent

**12** Total Loans    **4** Business Created

**35**  
Jobs Created

**0%** Default Percentage    **100%** On time Payments

## OUR TEAM

### MISSION SUPPORT

**Carlos Alemán**  
Chief Executive Officer

**Silvia Espinosa Laxson**  
Development and Communications Director

**Karin Park**  
Grants Director

**Carlos Torres**  
Programs and Community Partnerships Director

**Raquel Vasquez**  
Finance and Operations Director

**Karla Gomez**  
Data Analyst

**Sarai Hernandez**  
Office Coordinator

**Aizlin Romero**  
Executive Assistant

**Adilene Monroy**  
Receptionist

### STRONG FAMILIES

**Angelica Melendez**  
Program Manager

### CITIZENSHIP & IMMIGRATION

**Maria Elena Frias**  
Program Manager

### EMPOWERING COMMUNITIES

**Micaela Oer**  
Program Manager

### COMMUNITY ECONOMIC DEVELOPMENT

**Gloria Glassco**  
Program Manager

### CAMINO LOAN FUND

**Johanna Alvarez**  
Director

**Sonya Mansilla**  
Family Advocate

**April Alvarez**  
Family Advocate

**Elizabeth Benitez**  
Sr. Immigration Case Manager

**Denise Macias**  
Immigration Case Manager

**Kari Campbell**  
College & Career Readiness Coach

**Ciomana Angel**  
College & Career Readiness Coach

**Adriana Rosas Cordoba**  
Housing and Financial Analyst

**Marisol Gonzalez**  
Lending Support Specialist

**Sabdi Lopez**  
Family Advocate

**Laila Arceo**  
Family Advocate

**Jenifer Carranza**  
Immigration Case Manager

**Morelia Tinajero**  
Immigration Case Manager

**Aquiles Villarreal**  
Workforce Specialist

**Diana Baez**  
Financial Coach

**Daniel Novoa**  
Survivor Advocate

**Ana Ockert**  
Survivor Advocate

# BOARD OF DIRECTORS

**Kary Wolfe, Chair\***  
*Jones Walker, LLP*

**Tiffany Kahlon, Vice Chair\***  
*The Kahlon Network*

**Jon Davies, Treasurer\***  
*Regions Financial Corporation*

**Amanda Loper, Secretary\***  
*David Baker Architects*

**Bebe Goodrich, Immediate Past Chair\***  
*Interior Installations, LLC*

**Houston Smith, At Large\***  
*Alabama Power Company*

**Amanda Storey, At Large\***  
*Jones Valley Teaching Farm*

**Vanessa Vargas, At Large\***  
*Latino News, LLC*

**Meredith Calhoun**  
*Tessa CRE*

**Mary Andrews Carlisle**  
*Vulcan Materials Company*

**James Cason**  
*Warren Averett*

**Pam Cook**  
*Coca-Cola Bottling Company United*

**Ian Cooley**  
*Spire*

**Deivid Delgado**  
*Motion Industries, Inc.*

**Bob Dickerson**  
*Birmingham Business Resource Center*

**Michael Eady**  
*Knight Eady*

**Bing Edwards**  
*Fortif Law*

**Scott Goldberg**  
*Atlas Senior Living*

**Bertha Hidalgo**  
*UAB SOPH*

**Carlos Izcaray**  
*Alabama Symphony Orchestra*

**Aaron Limonthas**  
*Shipt*

**Robert Rodriguez**  
*Wilco Hospitality*

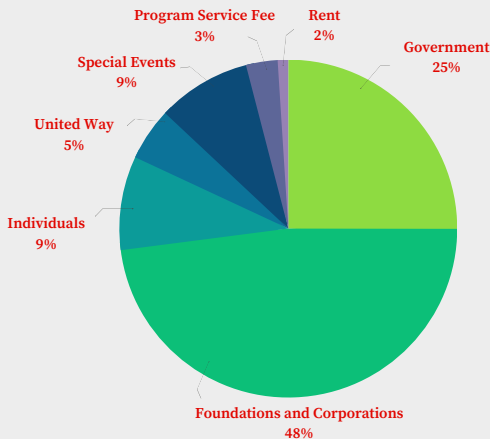
**Dulce Rivera**  
*Mi Pueblo Supermarket*

**Michele Jenkins - Utomi**  
*PNC Bank*

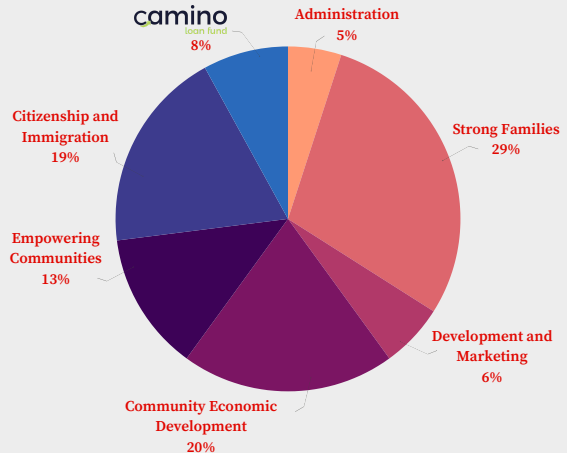
**Doyle Williams**  
*Protective*

# FINANCIALS

**REVENUE \$2,402,903**



**EXPENSES \$2,254,891**



# THANK YOU TO OUR FUNDERS

## \$100,000 +

Alabama Department of Economic  
and Community Affairs  
Alabama Power Foundation  
Housing Affordability Trust  
United Way of Central Alabama

## \$70,000 +

The Community Foundation of  
Greater Birmingham

## \$50,000 +

Alabama Law Foundation  
Alabama Media Group  
One Place Metro Alabama Family  
Justice Center  
Regions Financial Corporation  
University of Alabama at Birmingham  
Walton Family Foundation

## \$25,000 +

AL Workforce Council Public/Private  
Partnership Committee  
EBSCO Industries, Inc.  
Hobson/Lucas Family Foundation  
Mike and Gillian Goodrich Foundation  
National Association for Latino  
Community Asset Builder  
NPNA  
PNC - Community Development  
Sanders Family Foundation  
Trust Foundation  
UnidosUS  
Vulcan Materials Company  
Wells Fargo Foundation

## \$15,000 +

Alabama Forward  
Daniel Foundation of Alabama  
Honda Alabama  
Hugh Kaul Foundation  
Ratliff Charitable Foundation  
Robert R. Meyer Foundation  
Shipt  
Valley National Bank

## \$10,000 +

Alabama Power Company  
Amazon  
Better Place Foundation  
Coca-Cola Bottling Company United  
First Horizon  
Jones Walker  
Mi Pueblo Supermarket, LLC  
Pleiad Foundation  
Protective Life Foundation  
Spire Inc.  
State Farm Insurance  
The Caring Foundation

## \$5,000 +

Brasfield and Gorrie  
Canterbury United Methodist Church  
CFGB - LGBTQ Fund  
Hispanics in Philanthropy  
Immigrant Legal Resource Center  
Independent Presbyterian  
Church Foundation  
La Jefa  
Latino News  
Mercedes-Benz U.S. International, Inc.  
Ronne and Donald Hess Foundation  
Singh Family Foundation  
The Women's Fund of Greater  
Birmingham  
Verizon

## \$1,000 +

AT&T Alabama  
Abogados Centro Legal  
Alabama Regional Medical Services  
Alpha Electrical Contractors, LLC.  
Baker, Donelson, Bearman, Caldwell  
& Berkowitz P.C  
Birmingham AIDS Outreach  
Becton, Dickinson and Company  
Bressler, Amery & Ross, P.C.  
Birmingham Barons, LLC  
Children's of Alabama  
Consulado General de Mexico  
Holy Family Cristo Rey  
Hope Federal Credit Union  
Jefferson County Sheriff's Office  
John Trawick  
Milos Tea Company, Inc.  
Rubio Law Firm  
Samford University  
Servisfirst Bank  
Southern Power Company  
Trustmark Bank  
Vivian Mora - State Farm  
Wellborn Cabinet

A stylized, black cursive logo for the word "Gracias". The letters are thick and fluid, with a long, sweeping underline that extends from the bottom of the 's' back towards the 'G'. The overall style is elegant and handwritten.